

Thom Badings

✉ thombadings@gmail.com <https://thombadings.nl/>

[in thom-badings](#) [Google Scholar \(h-index: 10; i10-index: 11\)](#) [DBLP](#)



Employment

- Since March '26 **Postdoctoral researcher**, RWTH Aachen University, Germany
- Postdoc fellow on the “Port-to-Europe” program
 - Researcher in the groups of Prof. Joost-Pieter Katoen and Prof. Sebastian Trimpe
- Nov 2024 - Mar 2026 **Postdoctoral research associate**, University of Oxford, United Kingdom
- Member of the Oxford Control and Verification (OXCAV) group headed by Prof. Alessandro Abate
 - Part of the Erlangen AI Hub on the mathematical foundations of decision-making in AI
- Sep 2020 - Aug 2024 **PhD candidate**, Radboud University, The Netherlands
- Supervised by Prof. Nils Jansen and Prof. Mariëlle Stoelinga
 - Part of the NWA-funded PrimaVera project on predictive maintenance
- May 2019 - Aug 2020 **Graduate intern & consultant**, DNV GL, The Netherlands
- Internship at DNV GL Oil & Gas (Groningen); continued as consultant at DNV GL Energy (Arnhem)

Qualifications

- 2025 **PhD in Computer Science (*cum laude*)**, Radboud University, The Netherlands
- The cum laude distinction is awarded to less than 5% of PhD candidates in the Netherlands [↗](#)
 - Thesis on [Robust Verification of Stochastic Systems: Guarantees in the Presence of Uncertainty](#) [↗](#)
- 2019 **MSc in Industrial Engineering and Management (*cum laude*)**, University of Groningen, The Netherlands
- Average grade: 8.7/10
- 2017 **Honours College Bachelor's Programme**, University of Groningen, The Netherlands
- Average grade: 8.4/10
- 2017 **BSc in Industrial Engineering and Management**, University of Groningen, The Netherlands
- Average grade: 7.8/10

Awards and grants

- 2026 **Winner of the ETAPS Doctoral Dissertation Award** [↗](#)
- 2025 **Winner of the KHMW Kees Schouhamer Immink Dissertation Award** [↗](#)
- Awarded every two years by the Royal Holland Society of Sciences and Humanities (KHMW) for a PhD thesis in the area of technical computer science and telecommunications
- 2025 **Honorable mention for the AAI/ACM SIGAI Doctoral Dissertation Award** [↗](#)
- 2023 **Radboud University interdisciplinary research voucher** [↗](#)
- Grant of €50,000 to work on an interdisciplinary and sustainability-driven research project
- 2022 **AAAI distinguished paper award** [↗](#)
- For the paper “Sampling-Based Robust Control of Autonomous Systems with Non-Gaussian Noise” [\[C14\]](#)

Teaching experience

Certificates

- 2023 **University Teaching Qualification (UTQ/BKO)**, obtained at Radboud University
- “The University Teaching Qualification is evidence of the didactic competence of teachers in academic education, and is recognized by all 14 universities in the Netherlands” [↗](#)

Lecturer

- 2025 **Formal Abstractions**: Teaching for the [CDT in Fundamentals of AI](#) [↗](#) (University of Oxford)
- 2025 **System Verification**: Teaching in the [AIMS centre for doctoral training](#) [↗](#) (University of Oxford)
- 2022–2024 **Processors**: Co-coordinator and lecturer for this first-year bachelor’s course at Radboud University for three consecutive academic years (around 200 registered students per year)

Guest lectures

- 2022–2024 Abstractions of dynamical systems using interval MDPs (Radboud University, Model Checking)
- 2022 Abstraction-based control of stochastic systems (UT Austin, Verification of Cyber-Physical Systems)

Committees

- 2015–2017 Course evaluation committee of Industrial Engineering and Management, University of Groningen
- 2014–2016 Program committee of Industrial Engineering and Management, University of Groningen

Teaching assistant

- 2014–2019 Teaching assistant for several courses in Industrial Engineering and Management, University of Groningen

Organization of events

- March 2026 Erlangen AI Hub, Postdoctoral Community Building Event, at the Isaac Newton Institute (Cambridge, UK)
- July 2025 [Verification Mentoring Workshop](#) [↗](#), at CAV 2025
- March 2025 [Symposium on Advances in Robust Verification of Stochastic Systems](#) [↗](#), organized for my PhD defence
- Feb 2021 [SEN Symposium](#) [↗](#), responsible for digital support

Reviewing activities

Program committees

- 2026 FMCAD, IJCAI-ECAI, FM (artifact evaluation), HSCC (posters and demos)
- 2025 AAMAS, IJCAI, QEST+FORMATS (artifact evaluation), ECAI (main track and demo papers)
- 2024 AAI, AAMAS

Journal reviewer

IEEE Transactions on Automatic Control (TAC), Automatica, Journal of AI Research (JAIR), IEEE Control Systems Letters (L-CSS), IEEE Transactions on Industrial Informatics (TII), IEEE Transactions on Control of Network Systems (TCNS)

External reviewer

AAAI, NeurIPS, AAMAS, ICML, ICAPS, ICRA, CDC, ECC, ACC, CAV, TACAS, CONCUR, QEST, ATVA, FASE, Formal Methods (FM), ADHS, L4DC, NeuS

Research stays

- July 2024 **Stanford University (USA)**, with Prof. Mykel Kochenderfer (Stanford Intelligent Systems Laboratory)
April 2022 **University of Texas at Austin (USA)**, with Prof. Ufuk Topcu (Autonomous Systems Group)

Selected talks

Invited talks at conferences and workshops

- 2026 ETAPS (plenary talk, as winner of the ETAPS Doctoral Dissertation Award)
2026 [AAAI Conference](#) (invited talk for my honorable mention in the AAAI/ACM SIGAI Dissertation Award)
2025 [Annual Conference of the GT-Vérif Working Group](#), at Université Paris-Est (France)

Invited talks in research group

- 2026 **TU Eindhoven** (Data and AI Cluster), **University of Groningen** (Bernoulli Institute)
2025 **Oxford Robotics Institute** (GOALS), **Imperial College** (DynamIC)
2024 **TU Delft** (HERALD Lab), **Stanford University** (Stanford Intelligent Systems Laboratory)
2023 **University of Oxford** (OXCAV), **University of Texas at Austin** (Autonomous Systems Group), **TU Eindhoven** (OPAC Group), **TU Delft** (Algorithmics)
2022 **Saarland University** (Dependable Systems and Software)
2021 **TU Delft** (Algorithmics), **KTH Stockholm** (Robotics, Perception & Learning), **University of Oxford** (OXCAV)

Conference talks

- 2026 AAAI
2025 CAV, L4DC, CDC
2024 TACAS, ECC
2023 AAAI, CAV, BNAIC
2022 AAAI, CAV
2021 NASA Formal Methods (NFM)

Workshop participation

- 2026 NII Shonan: Frontiers of Formal Methods for Probabilistic Models and Programs (to take place)
2025 Dagstuhl Seminar: Tools for Reachability Analysis of Stochastic Hybrid Systems
ROCKS: Rigorous dependability analysis using model checking techniques for stochastic systems
2023 FMAS: Formal Methods for Autonomous Systems
Lorentz Center: Predictive Maintenance: Let Data Maintain the Model
ROCKS: Rigorous dependability analysis using model checking techniques for stochastic systems
2022 NeurIPS Robot Learning
AAAI Fall Symposium on AI for Predictive Maintenance
VeriProp (at CAV 2022)
Lorentz Center: Rigorous Automated Planning
ROCKS: Rigorous dependability analysis using model checking techniques for stochastic systems
2021 Robotics4People (at Robotics: Science and Systems)
SEN Symposium

Media appearances

July 2026	KHMW: “Interview met Thom Badings, winnaar Kees Schouhamer Immink Proefschriftprijs” ↗
July 2025	TW.nl: “Van chipmachine tot riool: zo voorkomt voorspellend onderhoud miljoenen aan schade” ↗
March 2025	BNR Nieuwradio: Live interview in “Digitaal” podcast on Dutch national radio ↗ (about my PhD thesis)
March 2025	Radboud University: “This AI-model is more certain about uncertainty” ↗ (press item about my thesis)
Dec 2022	PrimaVera project: Predictive maintenance ↗ (promotion video for the PrimaVera project)
April 2022	AI Hub: Developing safe controllers for autonomous systems under uncertainty ↗

Dissemination activities

Since 2024	Erlangen AI Hub: As a postdoctoral research associate, I contribute to organizing events within the hub: <ul style="list-style-type: none">• Organizing an event with two other AI Hubs for postdocs (around 40 participating postdocs)• Organizing a series of tutorials for knowledge and skills transfer within the hub
2020–2024	PrimaVera: My PhD project was part of PrimaVera, for which I performed a range of dissemination tasks: <ul style="list-style-type: none">• Maintaining the website ↗• Producing a series of short dissemination videos ↗• Producing a booklet with fact sheets ↗, as high-level summaries of research projects• Co-organizing a recurring colloquium series ↗

Language skills

Dutch	Native
English	Fluent (C2)
German	Basic

PhD thesis

- [T1] **Thom Badings**. “Robust verification of stochastic systems: Guarantees in the presence of uncertainty”. PhD thesis. Nijmegen: Radboud University Press, 2025. *Cum Laude*.

Book chapters

- [B1] **Thom Badings**, Nils Jansen, Alessandro Abate, and Dave Parker. “Abstraction-Based Planning Under Uncertainty: Model-Based and Data-Driven Approaches”. In: *Invited book chapter, under review* (2026).

Journal publications

- [J1] Francisco Souza, **Thom Badings**, Geert Postma, and Jeroen Jansen. “Integrating expert and physics knowledge for modeling heat load in district heating systems”. In: *IEEE Transactions on Industrial Informatics* 21.5 (2025), pp. 3955–3965. doi: [🔗](#).
- [J2] **Thom Badings**, Licio Romao, Alessandro Abate, David Parker, Hasan A. Poonawala, Mariëlle Stoelinga, and Nils Jansen. “Robust control for dynamical systems with non-Gaussian noise via formal abstractions”. In: *J. Artif. Intell. Res.* 76 (2023), pp. 341–391. doi: [🔗](#).
- [J3] **Thom Badings**, Thiago D. Simão, Marnix Suilen, and Nils Jansen. “Decision-making under uncertainty: Beyond probabilities”. In: *Int. J. Softw. Tools Technol. Transf.* 25.3 (2023), pp. 375–391. doi: [🔗](#).
- [J4] **Thom Badings**, Murat Cubuktepe, Nils Jansen, Sebastian Junges, Joost-Pieter Katoen, and Ufuk Topcu. “Scenario-based verification of uncertain parametric MDPs”. In: *Int. J. Softw. Tools Technol. Transf.* 24.5 (2022), pp. 803–819. doi: [🔗](#).
- [J5] Vahab Rostampour, **Thom Badings**, and Jacquélien M. A. Scherpen. “Demand flexibility management for buildings-to-grid integration with uncertain generation”. In: *ENERGIES* 13.24 (2020). doi: [🔗](#).
- [J6] **Thom Badings** and Dennis S. van Putten. “Data validation and reconciliation for error correction and gross error detection in multiphase allocation systems”. In: *Journal of Petroleum Science and Engineering* 195 (2020), p. 107567. ISSN: 0920-4105. doi: [🔗](#).

Conference publications

- [C1] Alessandro Abate, **Thom Badings**, Giuseppe De Giacomo, and Francesco Fabiano. “Best-Effort Policies for Robust Markov Decision Processes”. In: *AAAI*. 2026. arXiv: [2508.07790](#) [🔗](#).
- [C2] Nikolaus Vertovec, Frederik Baymler Mathiesen, **Thom Badings**, Luca Laurenti, and Alessandro Abate. “Scalable Verification of Neural Control Barrier Functions Using Linear Bound Propagation”. In: *L4DC*. 2026. arXiv: [2511.06341](#) [🔗](#).
- [C3] Mahdi Nazeri, **Thom Badings**, Anne-Kathrin Schmuck, Sadegh Soudjani, and Alessandro Abate. “Data-Driven Abstraction and Synthesis for Stochastic Systems with Unknown Dynamics”. In: *CDC*. 2025. doi: [🔗](#).
- [C4] Mahdi Nazeri, **Thom Badings**, Sadegh Soudjani, and Alessandro Abate. “Data-driven yet formal policy synthesis for stochastic nonlinear dynamical systems”. In: *L4DC*. 2025. doi: [🔗](#).
- [C5] **Thom Badings** and Alessandro Abate. “Probabilistic Alternating Simulations for Policy Synthesis in Uncertain Stochastic Dynamical Systems”. In: *CDC*. 2025. doi: [🔗](#).
- [C6] **Thom Badings**, Wietze Koops, Sebastian Junges, and Nils Jansen. “Policy Verification in Stochastic Dynamical Systems Using Logarithmic Neural Certificates”. In: *CAV (2)*. Vol. 15932. Lecture Notes in Computer Science. Springer, 2025, pp. 349–375. doi: [🔗](#).
- [C7] Marnix Suilen, **Thom Badings**, Eline M. Bovy, Parker David, and Nils Jansen. “Robust Markov decision processes: A place where AI and formal methods meet”. In: *Principles of Verification: Cycling the Probabilistic Landscape : Essays Dedicated to Joost-Pieter Katoen on the Occasion of His 60th Birthday, Part III*. Springer Nature Switzerland, 2024, pp. 126–154. doi: [🔗](#).
- [C8] **Thom Badings**, Licio Romao, Alessandro Abate, and Nils Jansen. “A stability-based abstraction framework for reach-avoid control of stochastic dynamical systems with unknown noise distributions”. In: *European Control Conference (ECC)*. 2024. doi: [🔗](#).

- [C9] **Thom Badings**, Matthias Volk, Sebastian Junges, Marielle Stoelinga, and Nils Jansen. “CTMCs with imprecisely timed observations”. In: *TACAS (2)*. Vol. 14571. Lecture Notes in Computer Science. Springer, 2024, pp. 258–278. doi: [↗](#).
- [C10] Luke Rickard, **Thom Badings**, Licio Romao, and Alessandro Abate. “Formal controller synthesis for Markov jump linear systems with uncertain dynamics”. In: *QEST*. Vol. 14287. Lecture Notes in Computer Science. Springer, 2023, pp. 10–29. doi: [↗](#).
- [C11] **Thom Badings**, Nils Jansen, Licio Romao, and Alessandro Abate. “Correct-by-construction control for stochastic and uncertain dynamical models via formal abstractions”. In: *FMAS@iFM*. Vol. 395. EPTCS. 2023, pp. 144–152. doi: [↗](#).
- [C12] **Thom Badings**, Sebastian Junges, Ahmadreza Marandi, Ufuk Topcu, and Nils Jansen. “Efficient sensitivity analysis for parametric robust Markov chains”. In: *CAV (3)*. Vol. 13966. Lecture Notes in Computer Science. Springer, 2023, pp. 62–85. doi: [↗](#).
- [C13] **Thom Badings**, Licio Romao, Alessandro Abate, and Nils Jansen. “Probabilities are not enough: Formal controller synthesis for stochastic dynamical models with epistemic uncertainty”. In: *AAAI*. AAAI Press, 2023, pp. 14701–14710. doi: [↗](#).
- [C14] **Thom Badings**, Alessandro Abate, Nils Jansen, David Parker, Hasan A. Poonawala, and Mariëlle Stoelinga. “Sampling-based robust control of autonomous systems with non-Gaussian noise”. In: *AAAI*. AAAI Press, 2022, pp. 9669–9678. doi: [↗](#). *Distinguished Paper Award*.
- [C15] **Thom Badings**, Nils Jansen, Sebastian Junges, Mariëlle Stoelinga, and Matthias Volk. “Sampling-based verification of CTMCs with uncertain rates”. In: *CAV (2)*. Vol. 13372. Lecture Notes in Computer Science. Springer, 2022, pp. 26–47. doi: [↗](#).
- [C16] **Thom Badings**, Arnd Hartmanns, Nils Jansen, and Marnix Suilen. “Balancing wind and batteries: Towards predictive verification of smart grids”. In: *NFM*. Vol. 12673. Lecture Notes in Computer Science. Springer, 2021, pp. 1–18. doi: [↗](#).
- [C17] Vahab Rostampour, **Thom Badings**, and Jacquélien M. A. Scherpen. “Buildings-to-grid integration with high wind power penetration”. In: *CDC*. IEEE, 2019, pp. 2976–2981. doi: [↗](#).
- [C18] **Thom Badings**, Vahab Rostampour, and Jacquélien M.A. Scherpen. “Distributed building energy storage units for frequency control service in power systems”. In: *IFAC-PapersOnLine* 52.4 (2019). IFAC Workshop on Control of Smart Grid and Renewable Energy Systems, pp. 228–233. doi: [↗](#).